Millennium Charter Academy Board of Directors Meeting Minutes June 27, 2023

The Board of Directors for Millennium Charter Academy met in regular session on Tuesday, June 27th, 2023, at 5:30 PM. Those directors present included Druery Devore (present), James Crossingham (present), Susan Campbell (remote), and Adam Delp (remote). Kirby McCrary was present in what would be his last meeting as headmaster. Paul Rezzo was also present and would assume the responsibilities of headmaster before the next regularly scheduled MCA Board of Directors meeting in August of 2023. Also in attendance was Patty Bare the finance director for MCA. Druery Devore called the meeting to order. Mr. McCrary provided the invocation followed by Druery Devore leading all in the Pledge of Allegiance.

Adoption of Proposed Agenda: A motion to adopt the proposed agenda was make by James Crossingham and seconded by Adam Delp. The motion carried and the proposed agenda adopted.

Approval of Minutes: A motion to approve the minutes from previous meeting was made by Susan Campbell and seconded by Adam Delp. The motion carried and the minutes approved.

Public Comment: None

Report of Affiliated Organizations: None

Report of the Headmaster: Kirby McCrary presented the Headmaster's Report emphasizing the following items:

- **1:** Mr. McCrary proposed and discussed for the Board three new hires Dotty Streeter, Melinda Flerx and Summer Greco. A motion was made by Adam Delp and seconded by Susan Campbell to hire these proposed candidates. The motion carried.
- **2:** Nicole Ashburn is the new Athletic Director as well as the Director of Transportation. Mr. McCrary's opinion is that she is doing a great job so far and he reports that she is positive and energetic having already initiated summer sports camps and various other worthwhile activities.
- **3:** Professional development week discussed. At the beginning of professional development week there will be a lunch provided for the staff in attendance. MCA Board of Directors will provide this meal.
- **4:** Mr. McCrary walked the Board through the transition of leadership roles and responsibilities from himself to Mr. Rezzo and that transition was discussed amongst the group.

Report of the Treasurer: None

Report of Standing Committees:

Carla Majure indicated that she may have to resign from the board in the near future. Replacement / additional candidates for MCA board positions were discussed. It was decided that Paul Rezzo would pursue potential candidates on behalf of the board.

Unfinished Business:

Paul Rezzo updated the board on the progress made investigating the possibility of upfitting some space to create a more suitable theater / performing arts venue for MCA. Mr. Rezzo has been in contact with two individuals who specialize in the planning and design of this type of project. Steve Floyd is the name of one of these individuals. The other is Kyle Smith who Mr. Rezzo has engaged with to develop a plan to adapt some existing spaces within the school for this purpose.

Employment contracts for Mr. McCrary and Mr. Rezzo were discussed. A motion was made to go into closed session to discuss changes to the previously mentioned employment contracts by Susan Campbell and seconded by Adam Delp. Motion carried and the board went into closed session.

-Closed Session-

The Board returned from closed session and a motion was made by Susan Campbell and seconded by Druery Devore to make changes discussed while in closed session to Paul Rezzo's employment contract and to create a new contract for Kirby McCrary spanning the period from July 1 - Nov 1 2023. The motion carried.

Also, a motion was made by Adam Delp and seconded by Susan Campbell to make an addendum to Kirby McCrary's current contract that would correct a clerical error that has existed in its language relating to his health insurance plan. The motion carried.

New Business:

1: Drue DeVore updated the board on the following: Corey George of PilotSE, whom MCA has engaged in work relating to the proposed athletic fields on Riverside Drive has sent a rendering of what that project might look like. It was decided that MCA should prepay for some of the geo testing and other exploratory work by this firm in order to get those expenses in this year's budget. This work should help determine the viability and overall cost of the project.

- **2:** Kirby McCrary notified the board that Nicole Ashburn would like to create a baseball practice field on the Riverside Drive property. It was decided that it should be investigated, and James Crossingham agreed to take a look at the project and report back.
- **3:** The Board considered the proposal of Little David's to replace carpet in some the classrooms. Susan Campbell made a motion to approve the work, motion was seconded by Adam Delp and the motion carried.
- **4:** The last piece of business considered by the Board was the acceptance and approval as submitted of the next years budget. It is understood by all that no major changes from last year exist in the proposed budget. A motion to approve the budget as submitted was made by Susan Campbell and seconded by Adam Delp. The motion carried and the proposed budget was approved and adopted.

Adjournment:

A motion to adjourn was made by Susan Campbell and seconded by Druery Devore. The motion carried and the meeting adjourned.

Respectfully Submitted, James Crossingham

Attachments: Headmasters Report Agenda