

**MILLENNIUM CHARTER ACADEMY**  
**BOARD OF DIRECTORS MEETING MINUTES**  
**September 29<sup>th</sup>, 2020**

The Board of Directors for Millennium Charter Academy met in regular session on Tuesday, September 29<sup>th</sup>, 2020 at 5:30 pm. Those Directors present included Christopher Willingham, Mark Hampton, Susan Campbell, Beth Southern and Marty Danley. Headmaster Kirby McCrary and Finance Officer Patty Bare were also present for the meeting. Susan Campbell called the meeting to order with Kirby McCrary providing the Invocation. Mark Hampton led the Board in the Pledge of Allegiance.

Directors Renee Francis and David Hiatt were not present for the meeting.

**Adoption of Proposed Agenda:** Upon the motion of Mark Hampton, seconded by Beth Southern, the proposed agenda was adopted.

**Approval of Minutes:** August 2020 minutes were unavailable.

**Public Comment:** MCA parents Mr. and Mrs. Windsor addressed the Board to discuss diversity and inclusion

**Report of Affiliated Organizations:** none

**Report of the Headmaster:** Kirby McCrary presented the Headmaster's Report emphasizing the following items:

1. The upper school hosted the annual **Honor Day**, which intentionally was also on Constitution Day. This event began early in the day with advisories considering the Bill Of Rights Institute's "Documents of Freedom Lessons," which included civic virtue, the Constitution, the rule of law, justice for all, equal and inalienable rights, the Declaration of Independence, and consent of the governed. Some advisories continued with relation building and some viewed "The Theory of the Declaration and Constitution," as presented by Hillsdale College. Midday, the prerecorded welcome, recitations of the Pledge of Allegiance and the Preamble, the faculty and student speeches, and the chorus' rendition of the Alma Mater were aired to all advisories. This event closed with students signing the Honor Code six feet apart in small groups and with pens sanitized after each use. Once remote learning students have signed the Honor Code, the documents will be mounted in the commons and the atrium.
2. Athletic Director Rodney King continues to promote **MCA athletics**. He plans to offer a 6<sup>th</sup> – 8<sup>th</sup> grade basketball and cheer season. By the end of this month, he will provide soccer skills practice two days per week after school with Coach Neal Oliver, an experienced soccer coach who was also involved in getting the Northern Triad Soccer Club in King established many years ago.
3. Because of COVID-19
  - a. The **QR code** that link students and faculty to the attestation form required every day by anyone entering the building are serving the school well, both in terms of efficiency and record keeping.
  - b. MCA has approximately 65% of the student body in face-to-face learning and about 35% in **remote learning**.
  - c. On September 8, MCA hosted a **remote learners pick-up day** for those needing to get materials from school. Going forward pick-up days will be on the second Tuesday of each month.
  - d. Canvas, the school's new, digital **learning management** system, is robust and serving well our remote learners, even though the school community is still in the learning curve regarding its implementation.
  - e. The School Improvement Team (SIT) discussed the challenges of **remote education**. An ad hoc committee is addressing these concerns.

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- f. On Friday September 18, MCA hosted its first, state-required, **all-school, remote learning day**. For those students not prepared for Internet-based, remote learning, the school provided hard copies of the necessary materials.
- g. On September 17, the governor announced that elementary schools could operate under **Plan A**, which basically maintains the health protocols except the six-foot distancing in classrooms. The official guidance now states, "Arrange furniture, such as desks or seating in classrooms, break rooms, and reception areas, so that students, teachers, staff and visitors are separated from one another by at least six feet when feasible. If it is not possible to arrange seating six feet apart, consider having all students, teachers, staff and visitors sit facing the same direction (i.e., all sitting on the same side of a table) or using barriers between people." The school leadership is working on what is "feasible."

4. Mr. McCrary discussed learnings and woes related to MCAs remote learning program. During the discussion a need was brought forth for additional laptops to support remote learning. Upon the motion of Christopher Willingham, seconded by Mark Hampton, the Board approved up to \$15,000 for student laptops. Funds to be taken from the COVID relief grant.

**Report of the Treasurer:**

- Christopher Willingham and Patty Bare gave a combined Treasurer and Finance Committee report.

**Report of Standing Committees:**

Board Development: none

**Unfinished Business:** none

**New Business:**

- Upon the motion of Christopher Willingham, seconded by Susan Campbell, the Board approved the revised Beginning Teacher Support Program.
- Mr. McCrary discussed the upcoming faculty luncheon.

At 7:00pm the Board approved the motion of Christopher Willingham, seconded by Mark Hampton to adjourn the meeting.

Respectfully Submitted

Marty Danley

Attachments: Agenda, Headmaster's Report, Beginning Teacher Support Program



Agenda 9-29-20.pdf



Headmaster's  
Report 9-29-20.pdf



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