

MILLENNIUM CHARTER ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
September 28, 2021

The Board of Directors for Millennium Charter Academy met in regular session on Tuesday, September 28, 2021 at 5:30 pm. Those Directors present included Renee Francis (remote), Mark Hampton (remote), Susan Campbell (remote), David Hiatt (remote), Drew Devore, Christopher Willingham (remote) and Beth Southern (remote). Also in attendance were Kirby McCrary, Headmaster, Patty Bare, Finance Director, Kristie Byrd, MPACT President (remote), and Patrick Flinchum, MCA Athletic Boosters Club President (remote). Renee Francis called the meeting to order. Kirby McCrary then provided the Invocation and Ms. Francis led the Board in the Pledge of Allegiance.

Adoption of Proposed Agenda: Upon motion made and duly seconded, the agenda was unanimously adopted.

Approval of Minutes: Upon motion made and duly seconded, the minutes of the August 31, 2021 meeting were unanimously approved as presented.

Public Comment: None

Report of Affiliated Organizations:

MPACT - At this time, Mr. McCrary introduced Kristie Byrd to provide an update on recent MPACT activities. Ms. Byrd reported that despite the challenges presented by COVID, MPACT was able to raise significant funds during the 2020-2021 school year as a result of the school's first "No Fuss Fundraiser." Those funds were utilized for several projects benefitting the school, including teacher supply reimbursement requests, umbrellas for use in the car line, audio books for high school English classes and a water bottle refill station. Ms. Byrd also informed the Board that MPACT was currently preparing for the annual hot dog booth fundraiser at the upcoming Autumn Leaves Festival, and it also intends to hold another No Fuss Fundraiser during the 2021-2022 school year.

Boosters – Next, Mr. McCrary introduced Patrick Flinchum to provide an update on recent MCA Athletic Booster's Club activities. Mr. Flinchum reported that the Booster's Club had recently restructured its organization to be more parent-led and to emphasize parent involvement. The club has held several successful fundraisers, including a corporate fundraiser, a student-led calendar fundraiser for donations and the annual Little Caesar's pizza kit fundraiser. The club's goal is to increase school spirit and MCA's visibility in the community. Mr. Flinchum indicated that the club is also seeking to improve athletic facilities and increase coach pay to be competitive within the conference and attract qualified coaches.

Report of the Headmaster: Mr. McCrary then presented the Report of the Headmaster. He highlighted several recent activities at the school including the annual Honor Day celebration, which was very successful. He also reported the successful launch of the school's redesigned website, which is designed to be user-friendly and increase awareness of the school. Mr. McCrary then presented to the Board two candidates for open positions at the school: Michael Mitchell, who is proposed to be hired as a Technologist; and Kelly Utt, who is proposed to be hired as Assistant Director of Development. Mr. McCrary reported that he conducted successful interviews with both candidates and recommended that the Board approve their hiring. Following discussion, and upon motion made and duly seconded, the Board unanimously approved the hiring of Mr. Mitchell and Ms. Utt.

Report of the Treasurer: Next, Christopher Willingham provided a Treasurer's Report. He informed the Board that the North Carolina legislature has not yet passed the state's annual budget, so it is currently uncertain the amount of funding the school will receive for the 2021-2022 school year. He also noted that it is still uncertain whether the legislature will adopt a "hold harmless" provision that will provide ADM funding based on 2020 enrollment levels, which would be significantly greater than current enrollment levels. Patty Bare then reviewed the monthly finance report with the Board.

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Report of Standing Committees:

Board Development – Mr. McCrary then welcomed newly-elected director Drue Devore, who was attending his first Board meeting. He indicated that Carla Major has also agreed to join the Board and will be attending an orientation session on October 7, 2020. Finally, Mr. McCrary recognized David Hiatt, who is retiring from the Board effective as of the close of the meeting. Mr. McCrary and the directors commended Mr. Hiatt for his more than two decades of dedicated service to MCA.

Unfinished Business: Mr. McCrary then reminded the directors of previous discussions regarding the desire to add additional exterior lighting for the school's campus. He indicated that he contacted Duke Energy regarding the project, requesting pricing for additional lighting for both the front and rear of the building. Athletics Director Rodney King has also requested pricing estimates for an exterior sign for the gymnasium.

New Business: Next, Mr. McCrary informed the Board that the North Carolina legislature is now requiring all school governing bodies to adopt a COVID masking policy and to vote monthly on whether to continue such a requirement. He reported that the school's administration has spent significant time considering the issue and is proposing a policy that will require all students and faculty to wear masks indoors when the number of students subject to COVID quarantine exceeds a specified percentage. Following discussion by the directors, and upon motion made and duly seconded, the attached Masking Policy was unanimously approved by the Board.

Mr. McCrary then noted that the Board's next regularly scheduled meeting would occur during the school's Fall Break and recommended that the meeting be rescheduled for October 19, 2021. Upon motion made and duly seconded, the Board unanimously approved the change.

Thereafter, there being no further business to address, the meeting was adjourned at 6:24 p.m.

Respectfully Submitted,
Beth Southern