

MILLENNIUM CHARTER ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
June 28th, 2022

The Board of Directors for Millennium Charter Academy met in a regular session on Tuesday, June 28th, 2022 at 5:30 pm. Those Directors present included Renee Francis (remote) Christopher Willingham (remote), Mark Hampton, Susan Campbell (remote), Carla Majure (remote), Druery Devore (remote), Ann Jones (remote), and Marty Danley (remote). Headmaster Kirby McCrary and Finance Officer Patty Bare were also present for the meeting. Renee Francis called the meeting to order with Kirby McCrary providing the Invocation. Renee Francis led the Board in the Pledge of Allegiance.

Director Beth Southern was not present for the meeting.

Adoption of Proposed Agenda: Upon the motion of Mark Hampton, seconded by Carla Majure, the proposed agenda was adopted.

Approval of Minutes: Upon the motion of Christopher Willingham, seconded by Druery Devore, the April and May meeting minutes were approved

Public Comment: None

Report of Affiliated Organizations: None

Report of the Headmaster: Kirby McCrary presented the Headmaster's Report emphasizing the following items:

1. Mr. McCrary recommends **Jessica Flowers** to serve as lower school director, starting August 1. Mrs. Flowers has a B.S. in Elementary Education from Appalachian State University, and ten years of classroom experience. Except for five months Mrs. Flowers has taught in MCA's grammar grades since 2016. She is a stellar teacher and has been particularly helpful in furthering the teaching of literature. Mrs. Flowers has a fundamental grasp of and affinity for classical education and willingly strives for a deeper understanding. She is a natural leader as evidenced by her innovation and leadership within her grade level. Furthermore, during the interview process, she clearly articulated her leadership style to be a mix of democratic and servant leadership. Having been a part of MCA for several years, she respectfully opened her second interview with six areas to strengthen and four pages of strategies to accomplish those goals. Her responses to the essay questions were good and her philosophical survey was quite strong. The retiring lower school director Lissa Carter, the upper school director Jarrid Looney, and Mr. McCrary enthusiastically endorse her hire.

Upon the motion of Mark Hampton, seconded by Ann Jones, the Board approved Jessica Flowers to serve as the lower school director.

2. Mr. McCrary recommends for hire **Kolt Bullington** to serve as a physical education teacher for K-12. Mr. Bullington is a recent graduate of Appalachian State University, earning a B.S. in Health and Physical Education and graduating Magna Cum Laude. Since 2019, he has helped with MCA's sports program, leading workouts for off-season athletes, coaching track and field, directing girls' and boys' basketball camps, and coaching MCA's 6th-8th grade boys basketball team. Mr. Bullington's interview and references indicated that he is organized, prepared, loyal, and morally upright; and, therefore a good role model for MCA students. Furthermore, he is willing to work toward developing a classical model of physical education as outlined by the school's new guidelines. The interview committee eagerly endorses his hire.

Upon the motion of Christopher Willingham, seconded by Mark Hampton, the Board approved the hire of Kolt Bullington.

3. To increase security, the school had all exterior doors re-keyed for a new master key and proximity tag readers installed at high-traffic locations.
4. Mrs. Maria Kern, who has served this school well for thirteen years, has resigned to return to her hometown in Michigan.

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5. Ms. Kelly Cummings, who has served the school well for eleven years, has resigned to take a job outside of education.
6. City Manager Stan Farmer has contacted MCA to ask permission to include the school in a video promotional. The city is creating a video using drone flyovers of 10-15 area sites important to the community.
7. COVID Update

Report of the Treasurer: Christopher Willingham and Patty Bare gave a combined Treasurer and Finance Committee report. The Board approved a motion by Mark Hampton, seconded by Ann Jones for \$9,450 for mulch.

Report of Standing Committees:

Board Development: Vacant board seats were discussed; however, final decisions will be made in the fall after the start of the 2022/2023 school year.

Unfinished Business: Marketing – Mr. McCrary provided an update on lighting, digital sign, and flags.

New Business:

1. Upon the motion of Ann Jones, seconded by Mark Hampton, the Board approved \$50,000 to be placed in escrow to comply with new guidelines related to the state retirement plan.
2. The Board approved a motion by Christopher Willingham, seconded by Mark Hampton, to cancel the July 2022 meeting.

At 6:30 pm the Board approved the motion of Susan Campbell, seconded by Christopher Willingham, to adjourn the meeting.

Respectfully Submitted
Marty Danley

Attachments: Agenda, Headmaster's Report



Agenda 6-28-22.pdf



Headmaster's Report
6-28-22.pdf