

MILLENNIUM EDUCATION FOUNDATION, INC.
BOARD OF DIRECTORS MEETING MINUTES
May 28, 2019

The Board of Directors for Millennium Education Foundation, Inc. (“MCA”) met in regular session on Tuesday, May 28, 2019 at 5:30 p.m. Those Directors present included Renee Francis, Susan Shipley, Christopher Willingham, Mark Hampton and Beth Southern. Headmaster Kirby McCrary and Finance Officer Patty Bare were also present for the meeting. Renee Francis called the meeting to order and Kirby McCrary led the Board in an Invocation. Renee Francis led the Pledge of Allegiance.

Directors David Hiatt, Lee Rierison, Marty Danley and Susan Campbell were not present for the meeting.

It was noted that Chris Willingham would be arriving late, and pending the presence of a quorum, the Board determined to take the agenda out of order and first address those items not requiring Board approval.

Public Comment: None

Report of Affiliated Organizations: None

Report of the Headmaster: Kirby McCrary presented the Headmaster’s Report emphasizing the following items:

1. The projected enrollment total for 2019-2020 is 869; MCA’s maximum enrollment for 2019-202 is 1095. There are currently six students on the waiting list for first grade and nine students on the waiting list for third grade.
2. The team of teachers and administrators concluded this year’s discussions regarding enrollment and retention with four action steps—two marketing strategies focusing on enrollment and two student retention strategies, which include professional development centered on delivery of instruction and scheduling multi-level instruction.
3. Under the oversight of athletic director Rodney King, MCA hosted its annual Athletic Awards. A potluck meal in the atrium was followed by the presentation of awards in the upper school gym. The mood of the some 300+ attendees was upbeat and enthusiastic.
4. The School Improvement Team (SIT) finished the year with recommendations directed at strengthening disciplinary standards, professional development, instruction for struggling, and transitions for incoming students. This group also agreed to separate the Lower School and Upper School Improvement Teams, while still meeting periodically as one group.
5. Eddie Goodall, charter school advocate and former state senator, recently published a book entitled A Charter Diary: North Carolina’s Second 100 Charter Schools. In this book he chronicles the growth of these schools in North Carolina since 2011, the year the state legislature removed the cap on charter schools. In this book he mentions MCA in a very favorable light.

At this time, Mr. Willingham joined the meeting.

Adoption of Proposed Agenda: Mark Hampton requested to include an agenda item under New Business to discuss certain faculty comments relayed to the Board. Upon the motion of Mark Hampton, seconded by Susan Shipley, the proposed agenda, as amended, was adopted.

Approval of Minutes: Upon the motion of Christopher Willingham, seconded by Susan Shipley, the April 2019 meeting minutes were approved.

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Report of the Treasurer: Finance Office Patty Bare gave a combined Treasurer and Finance Committee report. Ms. Bare informed the Board that by switching MCA's dental insurance plan to Delta Dental, the school could realize savings of approximately \$13,000. Upon the motion of Susan Shipley, seconded by Mark Hampton, the Board unanimously approved the proposed change to MCA's dental insurance plan.

Report of Standing Committees:

Board Development: None

Unfinished Business: None

New Business:

Leave Transfer: Tonya Price has requested to donate four days of leave to Heather Luke to be used as medical leave; Kirby McCrary also intends to donate two and one-half days to Ms. Luke. Upon the motion of Chris Willingham, seconded by Mark Hampton, the leave transfer was unanimously approved by the Board.

Board Comment: Mark Hampton described for the Board recent discussions that has had with members of the MCA faculty. Some faculty members have heard rumors of plans to close MCA due to financial difficulties and low enrollment. Another faculty member, Eric Cook, relayed to Mr. Hampton numerous concerns he had regarding communication issues and perceived changes in the school's culture. Kirby McCrary has met with Mr. Cook to more thoroughly discuss his concerns and indicated that he will schedule a follow-up conversation with Mr. Cook, Michael Reeves and Pamela Braley over the summer.

The Board unanimously approved a motion by Mark Hampton, seconded by Susan Shipley, that the Board enter into Closed Session pursuant to N.C.G.S 143-318.11(a)(1,6).

Following appropriate motion within Closed Session, the Board returned to Open Session. The Board took no action in Closed Session.

July Board Meeting: The Board unanimously determined that it would not meet during the month of July and would resume regularly scheduled meetings in August 2019.

At 7:45 p.m. the Board unanimously approved the motion of Chris Willingham, seconded by Mark Hampton, to adjourn the meeting.

Respectfully Submitted

Beth Southern

Attachments: Agenda, Headmaster's Report



Agenda 5-28-19.pdf



Headmaster's
Report 5-28-19 (1).pdf