

MILLENNIUM CHARTER ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
April 28th, 2020

The Board of Directors for Millennium Charter Academy met in regular session on Tuesday, April 28th, 2020 at 5:30 pm. Those Directors present included David Hiatt, Renee Francis, Christopher Willingham, Susan Shipley, Mark Hampton, Susan Campbell and Marty Danley. Headmaster Kirby McCrary was also present for the meeting. Renee Francis called the meeting to order with Kirby McCrary providing the Invocation. Renee Francis led the Board in the Pledge of Allegiance.

Directors Beth Southern and Lee Rierson were not present for the meeting

Adoption of Proposed Agenda: Upon the motion of Mark Hampton, seconded by David Hiatt, the proposed agenda was adopted.

Approval of Minutes: Upon the motion of Christopher Willingham, seconded by Susan Shipley, the February 2020 Regular Meeting Minutes were approved.

Public Comment: none

Report of Affiliated Organizations: none

Report of the Headmaster: Kirby McCrary presented the Headmaster's Report emphasizing the following items:

1. Mr. McCrary recommends for hire **Jonathon Johnson**. He comes with a bachelor's degree in English from UNC-W and three years teaching experience in Atlanta public schools in ninth and tenth grades. He is transferring is 7th-12th English Language Arts, Georgia license to North Carolina. He has also taught English as a second language, and is comfortable coaching cross country, as well as track and field. His interviews revealed good pedagogy and interpersonal skills. His references gave him exceedingly high professional and personal marks. The interview team consisted of the current seventh grade team (Maria Kern, Mary Richardson, DJ Jellison, John Sailer), Upper School Director Pam Braley and Mr. McCrary. The team is in agreement that Mr. Johnson would serve the school well.
2. Mr. McCrary recommends for hire **John Kamer**. He hails from Germanton, NC. He has a BA in history and classics from the University of Alabama and a Masters in Management from Wake Forest University. He has taught English as a second language since 2017, first in China then in South Korea. His interviews showed him to be well read in general and well versed in history with a particular interest in the period of the World Wars, a key period in the seventh grade curriculum. The interview team (Maria Kern, Mary Richardson, DJ Jellison, John Sailer) are in general agreement to hire him, although one person would have preferred to talk with him in person. That, however, is problematic since Mr. Kamer is presently finishing his teaching responsibilities in South Korea and the Covid-19 situation has delayed his return to the United States until mid-May.
3. Mr. McCrary recommends for hire **Travis Snyder**. Mr. Snyder has a bachelor's degree in philosophy, and master's degrees in maritime studies, wood design, and education. He has an initial, North Carolina license to teach mathematics and science in grades six-eight. Although the license has recently expired, it is renewable. He is currently tutoring in math in Soldona, Alaska. Before that he served as director of education at the Montessori School of Denver, an adjunct instructor at Red Rocks Community College, and the high school coordinator at Washington Montessori School, all in North Carolina. All of his references spoke exceedingly well of him, both personally and professionally. All mentioned his ability to relate well to adults and students alike, his ability to simultaneously address multiple academic levels within a given class, and his leadership skills. Upper School Director Pam Braley also spoke with him and enthusiastically endorses his hire.
4. Mr. McCrary recommends for hire **Ashley Beck**. Mrs. Beck has a BA in elementary education from High Point University and a K-6 North Carolina license. She is an accomplished teacher with seventeen years experience and strong recommendations from one of MCA's own kindergarten teachers. The interview team (kindergarten teachers Joy Parson, Nikki Corder, and Brook Smith) advising Lower School Director Michael Reeves and Mr. McCrary

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found an immediate professional kinship with her. Although she does not teach at a classical school she shares many of the fundamental values with MCA. Furthermore, Mrs. Beck has a strong understanding of pedagogy, is eager share what she knows and humbly learn MCA's particular educational approach, and knows the importance of relationships with students and colleagues.

5. Mr. McCrary discussed the **Beginning Teacher Support Plan**, which had to be revised because the state, at least for the time being, is requiring every school to use the state's teacher evaluation tool, despite the fact that the Office of Charter Schools has approved our own version per the state's rubric. Dave Machado, Director of the Office of Charter Schools is working to have this mandate clarified and changed.
 - Upon the motion of Christopher Willingham, seconded by Mark Hampton, the Beginning Teacher Support Plan was approved.
 - Upon the motion of Mark Hampton, seconded by Susan Shipley, Mr. McCrary's recommendation to hire Jonathan Johnson, John Kamer, Travis Snyder and Ashley Beck was approved.

Report of the Treasurer:

Susan shipley gave a combined Treasurer and Finance Committee report.

Report of Standing Committees:

Board Development: none

Unfinished Business: none

New Business: Mr. McCrary discussed the advantages of switching to RJ Young for MCA's copier equipment needs. Upon the motion of Christopher Willingham and seconded by Susie Shipley, it was approved to sign a 61 month lease with RJ Young of Winston Salem.

At 6:00pm the Board approved the motion of Mark Hampton, seconded by Susan Shipley to adjourn the meeting.

Respectfully Submitted
Marty Danley

Attachments: Agenda, Headmaster's Report



Agenda 4-28-20.pdf



Headmaster's
Report 4-28-20.pdf