

MILLENNIUM CHARTER ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
November 30, 2021

The Board of Directors for Millennium Charter Academy met in regular session on Tuesday, November 30th, 2021 at 5:30 pm. Those Directors present included Renee Francis (remote), Christopher Willingham (remote), Mark Hampton (remote), Susan Campbell (remote), Beth Southern (remote), Druery Devore (remote), Carla Majure, and Marty Danley (remote). Headmaster Kirby McCrary and Finance Officer Patty Bare were also present for the meeting. Renee Francis called the meeting to order with Kirby McCrary providing the Invocation. Renee Francis led the Board in the Pledge of Allegiance.

Adoption of Proposed Agenda: Upon the motion of Mark Hampton, seconded by Chris Willingham, the proposed agenda was adopted.

Approval of Minutes: Upon the motion of Beth Southern, seconded by Mark Hampton the October minutes were approved. September minutes were not available

Public Comment: MCA parents Tammy Delp and Josh Resignalo discussed football at MCA.

Report of Affiliated Organizations: None

Report of the Headmaster: Kirby McCrary presented the Headmaster's Report emphasizing the following items:

1. Mr. McCrary recommends for hire **Nichole Ashburn** to serve as an upper school teaching assistant. She will replace David Hodge, who resigned on November 23. Mrs. Ashburn has two associate degrees in business and accounting. She has experience in the childcare field as director of a before and after-school care program and the director of a summer camp program. Furthermore, she has served well as MCA's volleyball coach. Upper school director Dr. Looney, and athletic director Rodney King agree that she would serve the school well. Upon the motion of Christopher Willingham, seconded by Carla Majure, Nichole Ashburn was approved to serve as an upper school teaching assistant.
2. This month, the NC legislature passed, and the governor approved a **state budget**, which included pay raises for principals, faculty, and support staff, as well as a "hold harmless" clause for all public schools.
3. NC DPI requires schools to partner with another school to review their **Beginning Teacher Support Program** (BTSP). Paul Rezzo, teacher and coordinator for MCA's BTSP, and Mr. McCrary met with representatives of Revolution Academy (a second year, classical charter school in Greensboro) to review our respective BTSPs. As a result, it was determined to expand this school's number of mentors, refine the scope of the mentor role to include support, facilitation, and instruction on the school's educational philosophy and goals, connect with mentors monthly, and offer mentor development throughout the year.
4. After attending a webinar sponsored by Hillsdale College's Barney Charter School Initiative regarding the **Hillsdale College K-12 Curriculum**, lower school director Lissa Carter, upper school director Jarrid Looney, and Mr. McCrary decided to apply for the license. MCA now has the license to use the Hillsdale curriculum. Although the license does not commit MCA to the curriculum, this curriculum does have the strong potential to bolster MCA's classical curriculum K-12. The School Improvement Team will review it in detail and help determine any modifications the school will make.
5. Anderson Rouse is coaching MCA's **mock trial team**, who began competition this month, assisted by former parent and attorney Hugh Campbell, as well as current parent the Honorable William Southern, chief district court judge for the 23rd Judicial District. The team will travel to Campbell University Law School for competition in December.
6. The audit of **MCA's 2020-2021** records by the certified public accounting firm of Petway, Mills, & Pearson, PA had no significant findings.

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7. The state accepted a proposal for two temporary Exceptional Children teaching assistants. The school has posted these federally funded (PRC 185) openings:
 - FT EC TA 1year K-5 resource. This person will help the EC Resource teacher plan, implement, and facilitate reading, writing, and math services for lower school students who have IEPs.
 - PT EC TA 5months K-12 flexible position. The person may be asked to work one on one with a student who needs support in the general education classroom or to help our EC teachers and therapist with clerical tasks.
8. Significant events in the life of the school include:
 - November 17: Lu Ann Browne's Retirement Celebration
 - December 14: Bethany Shepherd's Retirement Celebration
9. COVID Update

Report of the Treasurer: Christopher Willingham and Patty Bare gave a combined Treasurer and Finance Committee report.

Report of Standing Committees:

Board Development: None

Unfinished Business:

Marketing: Headmaster Kirby McCrary presented options for attaching banners to light posts. Upon the motion of Christopher Willingham, seconded by Beth Southern, the Board approved a capital expenditure not to exceed \$5,655.00 for light post banners.

Lighting: After further review of the campus exterior lighting contract with Duke Energy, a motion by Christopher Willingham, seconded by Mark Hampton was passed for a capital expenditure to purchase campus exterior lighting not to exceed \$90,000 plus boring cost with a 3-year service contract of \$799.29 per month.

Face Masking: Upon the motion of Mark Hampton, seconded by Marty Danley, the attached Masking Policy was approved.

Faculty Christmas Luncheon: The Faculty Christmas Luncheon is scheduled for December 13th.

December Directors Meeting: Due to the holidays, the December regular monthly meeting will be held on December 2nd at 6:00 pm at JOLO Winery in Pilot Mountain. Directors will also be available on December 13th at MCA if a special meeting is needed.

New Business:

Athletic Program – Coach Rodney King was not available due to a scheduling conflict.

Beginning Teacher Support Program (BTSP) – Headmaster Kirby McCrary presented the attached BTSP.

At 6:44 pm the Board approved the motion of Mark Hampton, seconded by Beth Southern, to adjourn the meeting.

Respectfully Submitted
Marty Danley

Attachments: Agenda, Headmaster's Report, Masking Recommendation, BTSP

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Agenda
11-30-21.pdf



Headmaster's
Report 11-30-21.pdf



Masking
Recommendation 20



BTSP 2021.pdf