MILLENNIUM CHARTER ACADEMY BOARD OF DIRECTORS MEETING MINUTES January 29th, 2019

The Board of Directors for Millennium Charter Academy met in regular session on Tuesday, January 29th, 2019 at 5:30 pm. Those Directors present included David Hiatt, Renee Francis, Susan Shipley, Christopher Willingham, Susan Campbell and Marty Danley. Headmaster Kirby McCrary, Finance Officer Patty Bare, and Athletic Director Rodney King were also present for the meeting. Renee Francis called the meeting to order, and Kirby McCrary led the Board in an invocation. Renee Francis led the Pledge of Allegiance.

Mark Hampton, Lee Rierson, and Beth Southern were not present for the meeting.

Adoption of Proposed Agenda: Upon the motion of Christopher Willingham, seconded by Susan Shipley, the agenda was adopted.

Approval of Minutes: Upon the motion of Christopher Willingham, seconded by Susan Shipley the November 2018 and December 2018 meeting minutes were approved.

Public Comment: Parents Kemp and Lisa Philips, Mandy Tucker and David Shockley addressed the Board to express their concern about MCA's decision to join the NCHSAA.

Report of Affiliated Organizations: None

Report of the Headmaster: Kirby McCrary presented the Headmaster's Report emphasizing the following items:

- 1. Jessica Flowers, third grade teacher who has been out on maternity leave, has decided not to return in January. Her last day will be December 30, 2018.
- 2. Mr. McCrary recommends for hire Erin Simpson to serve as third grade teacher. Mrs. Simpson comes to us from White Plains Elementary School and resides in Dobson, North Carolina. She has taught in first and second grades during her two and a half year tenure at her current school. She has the strong recommendation of multiple current MCA faculty members. She has a passion for education, having the reputation of going the extra mile for her students. She indicated that she comes to MCA due to our vision of education and has exhibited a palpable excitement for our curricula. She is passionate about literacy instruction and is excited to join the third grade team in their novel-based instruction. Prior to applying for the position, Mrs. Simpson was considering MCA for the education of her rising Kindergartener. In accepting the position offer, Mrs. Simpson cited the strong sense of collegiality that she felt in meeting with other members of the third grade team met with her and whole-heartedly endorsed Michael's and my recommendation. Furthermore, two of our own teachers (not third grade teachers) vouched for her.

Upon a motion by Christopher Willingham, seconded by Susan Shipley, the Board unanimously approved the recommendation to hire Erin Simpson.

Report of the Treasurer:

Treasurer Susan Shipley and Finance Office Patty Bare gave a combined Treasurer and Finance Committee report.

Report of Standing Committees:

Board Development: None

Unfinished Business: None

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New Business:

Mr. McCrary presented the results of the survey taken by MCA staff related to the Budd Group. Mr. McCrary will research the feasibility of bringing housekeeping back in-house.

Upon the motion of David Hiatt, seconded by Susan Campbell, the Directors voted unanimously to award Lori Spencer, Challenge Center teacher, \$79.84 remuneration related to an awarded Donors Choose grant.

Christopher Willingham will schedule a meeting with parents Kemp and Lisa Philips, Mandy Tucker and David Shockley to discuss their concerns about MCA's decision to join NCHSAA. Athletic Director Rodney King will also attend for any questions.

At 7:00pm the Board unanimously approved the motion of Susan Shipley, seconded by Renee Francis, to adjourn the meeting.

Respectfully Submitted Marty Danley

Attachments: Agenda, Headmaster's Report

